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US Army Partnership for Youth Success (PaYS) Program Statement of Understanding (SOU)

DATA REQUIRED BY THE PRIVACY ACT OF 1974

AUTHORITY: 10 USC 3013, 'E.O. 9397 SSN (as amended)'
PRINCIPAL PURPOSE: To collect information from applicants for enlistment in the US Army and to authorize PaYS employers to access personal information of PaYS program applicants after they enter the Army.
ROUTINE USES: PaYS employers have entered into a Memorandum of Agreement with the US Army and will contact PaYS enlistment applicants during their Army service and during their transition to the civilian sector.
DISCLOSURE: Voluntary. However, failure to authorize release of information to PaYS employers will prevent the company from contacting the individual to facilitate the employment opportunity.

- 1. My enlistment for this program assures me that, provided I meet required prerequisites, I will be placed in the Partnership for Youth Success (PaYS) program.
2. The PaYS Program is not a guarantee of employment by (Name of Company) or (Name of Company); it is an opportunity to receive priority consideration for employment.
3. The Army will not guarantee or enforce this/these priority consideration(s) for employment, and (Name of Company), and (Name of Company) does not guarantee employment.
4. I understand that in the event the Secretary of the Army determines that military necessity of a national scope requires that service members are available for immediate assignment and/or reassignment, any aspect of this SOU may be terminated.

5. PaYS Partner Information:

a. Partner Point of Contact/PaYS Coordinator:

ORGANIZATION: (Name of Company)
NAME: (Name of POC) (Attn: Human Resources/PaYS Coordinator)
TITLE: DIRECTOR OF TALENT ACQUISITION (PaYS Coordinator)
ADDRESS: (Address of Company)
E-MAIL: (Contact Email address)
PHONE: (Contact Phone Number)

Job Location: (Location)
Job Title: (Position)
PaYS Job Code: 000000-0

Job Description:

Provides uniformed, armed protective services for our clients at: County Courthouses, airport terminals, hospitals, corporate headquarters and upscale residential communities.

Job Qualifications:

Be able to work flexible schedules. Have a high school diploma or GED. Have reliable transportation. Must be able to pass a drug test with negative results. Be able to pass an extensive background check, including criminal history, personal references, employment and education verifications, and Department of Motor Vehicle and credit checks if applicable. Pass a State licensing test if you will be driving a company owned or client-provided vehicle. Be able to provide, upon job offer, a DD214 discharge document with discharge status indicated. Be able to successfully complete all training required for the position. Be able to operate radio or telephone equipment and/or console monitors. Demonstrate an ability to interact cordially and communicate with the public. Have one of the following: Service in the Elite Military Forces, Military Police or combat arms - Career Military

b. **Partner Point of Contact/PaYS Coordinator:**

ORGANIZATION: (Name of Company)
NAME: (Name of POC) (Attn: Human Resources/PaYS Coordinator)
TITLE: DIRECTOR OF TALENT ACQUISITION (PaYS Coordinator)
ADDRESS: (Address of Company)
E-MAIL: (Contact Email Address)
PHONE: (Contact Phone Number)

Job Location: (Location)
Job Title: (Position)
PaYS Job Code: 000000-0

Job Description:

Provides uniformed, armed protective services for our employees and clients at corporate headquarters properties.

Job Qualifications:

Flexible schedules. Possess a high school diploma or equivalent. Reliable transportation. Pass a drug test with negative results. Be able to pass an extensive background check, including criminal history, personal references, employment and education verifications, and Department of Motor Vehicle and credit checks if applicable. Provide upon job offer, a DD214 discharge document with discharge status. Successfully complete all training required for the position. Be able to operate radio or telephone equipment and/or console monitors. Demonstrate an ability to interact cordially and communicate with the public. Have one of the following: Service in the Elite Military Forces, Military Police or combat arms - Career Military

6. Requirements of the PaYS Soldier:

- a. Receive an Honorable Discharge if Regular Army; Army Reserve Soldiers must successfully complete their initial active duty training. This status is verified on DD Form 214, Certificate of Release or Discharge from Active Duty.
- b. Be awarded the military occupational specialty associated with your PaYS job selection.
- c. Must obtain all certification, age requirement, or licensing as specified in the job qualifications above.
- d. Retain contact with the Partner POC during enlistment using the PaYS partner information, Enterprise email, and the PaYS Information Exchange (PIX) at www.armypays.com. If Regular Army, remember to establish an interview date with the Partner POC within 3-6 months of Expiration Term of Service (ETS). Army Reserve Soldiers should establish an interview date no later than 30 days after completion of initial active duty training.
- e. Before you call your PaYS partner to set up your job interview ensure you are prepared. Soldiers should utilize Soldier For Life – Transition Assistance Program for resume preparation and interview techniques.
- f. If you have questions, are unable to contact your PaYS POC, extend your term of service, or decide not to pursue employment with your PaYS Partner, notify the PaYS Program Help Desk at (800)-223-3735 ext. 3-1222, email: usarmy.knox.hqda-asa-mra.mbx.payshelpdesk@mail.mil or visit www.armypays.com.

MEPS:

RSID:

Reservation Date:

**TYPED NAME AND PRID OF
APPLICANT**

SIGNATURE OF APPLICANT

DATE

**TYPED NAME AND GRADE OF
COUNSELOR**

**SIGNATURE OF WITNESSING
OFFICIAL**

DATE