



# First Solar

YOU'RE ONE STEP CLOSER TO A BRIGHTER FUTURE.



**Benefits begin on Day 1**



**3 Day Weekends (every other weekend) for crew associates**



**Education Assistance**



**Floating Holidays in addition to Paid Vacation Days**



**Cafe and Fitness Centers on site**

## Featured Manufacturing Careers:

### Production Technicians

- Safely operate specific equipment, manage material and processes to manufacture high-quality, photovoltaic solar modules at the required rate.

### Maintenance Technicians

- Performs, as directed, all necessary maintenance of the facility, equipment, and grounds, in a timely and cost-efficient manner.

### Manufacturing Engineering Technicians

- Assist in the installation and qualification of manufacturing equipment, troubleshoot day-to-day manufacturing issues, identify and/or implement system improvements that contribute to the achievement of throughput, yield and product performance goals.

### & Many More!

- Visit our careers site to view all openings

Founded in 1999, First Solar is the only major U.S.-headquartered solar manufacturer that doesn't produce in China, and we continue to grow our domestic footprint. Alongside new facilities in Alabama and Louisiana, we're building a \$330M plant in Gaffney, South Carolina—creating 600+ high-quality jobs, adding 3.7 GW of production capacity, and strengthening America's solar manufacturing base.

As the nation's leading solar technology manufacturer, First Solar develops next-generation, American-made thin-film PV technology in our R&D centers in California and Ohio. Our mission: deliver high-performance, responsibly produced solar solutions while offering meaningful career opportunities across our expanding U.S. operations.



Alabama, Louisiana, Ohio & South Carolina



[firstsolar.com/careers](https://firstsolar.com/careers)